

## Equal Opportunity Clause for Purchase Orders, Leases and Subcontracts

By accepting this purchase order, vendor additionally certifies that, to the extent applicable, this contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against individuals based on race, color, religion, sex, sexual orientation, gender identity, or national origin; against qualified individuals with disabilities; and against protected veterans. Moreover, these regulations also require certain covered contractors and subcontractors to take affirmative action to employ and advance in employment qualified protected veterans and individuals with disabilities and others without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

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